



Code of Conduct for Affiliated Clubs

As an affiliated Club we will:

- Adopt Pentathlon GB Safeguarding and Child Protection policies and procedures, adhere to the codes of conduct and respond to any suspected breaches in accordance with the Safeguarding Procedures
- Appoint a welfare officer, preferably two, one male and one female, and ensure that they are provided with appropriate training (A minimum of SCUUK Safeguarding and Child Protection I and as soon as available Time to Listen Training II) to act as a first point of contact for concerns about welfare issues
- Ensure that all staff and volunteers operating within the club environment hold the appropriate qualifications and have undertaken the appropriate checks e.g. CRB Disclosure, licenses, qualifications for the roles undertaken, etc
- Ensure that coaches, technical officials and club officers attend recommended training in welfare and safeguarding and protecting children as appropriate (A minimum of SCUUK Safeguarding and Child Protection I and within 3 years S&CP II).
- Liaise appropriately with parents/persons with parental responsibility, officials, coaches, sports scientists, national governing bodies and other relevant people/organisations to ensure that good practice is maintained
- Ensure that information is available at the club and to all club officers, team managers, coaches and officials regarding contact details for the Safeguarding and Child Protection Lead Officer (S&CPLO), local social services, the police and the NSPCC
- Ensure that club officers and volunteers always act responsibly and set an example to others including younger members. They should read and abide by the Policies, Codes of Conduct, Guidelines and Procedures outlined on the Pentathlon GB website.
- Respect the rights, dignity and worth of every club member and others involved in Modern Pentathlon and treat everyone equally.
- Consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances
- Challenge inappropriate behaviour and language by others
- Place the welfare and safety of the athlete above other considerations including the development of performance
- Follow the Risk Assessment Procedures using the official Pentathlon GB Risk Assessment templates for all activities.

- Report any suspected misconduct by club officials, coaches, technical officials or other people involved in MP to the Club, Regional, or National S&CPLO as soon as possible